

Ethics Policy

01.000.005.D



Fluenta's purpose for this ethics policy is to establish a culture of openness, trust and integrity in business practices.

Effective ethics is a team effort involving the participation and support of every Fluenta employee. All employees should familiarize themselves with the ethics guidelines that follow this introduction. Fluenta is committed to protecting employees, partners, vendors and the company from illegal or damaging actions by individuals, either knowingly or unknowingly.

When Fluenta addresses issues proactively and uses correct judgment, it will help set us apart from competitors. Fluenta will not tolerate any wrongdoing or impropriety at anytime. Fluenta will take the appropriate measures and act quickly in correcting the issue if the ethical code is broken. Any infractions of this code of ethics will not be tolerated.

On behalf of Fluenta

Haugesund, January 2017

Sigurd Aase
Chairman of the Board

