

# HSE Policy

01.000.005.D



Fluenta recognises its responsibility to provide safe working conditions at the company's facilities and at customer and vendor premises where Fluenta personnel are engaged.

It is a primary aim for Fluenta to avoid injuries, incidents and accidents of any kind, to promote a positive working environment for all its employees, and to conduct its business without putting the health of personnel at risk.

To achieve this, the personnel themselves must accept the individual responsibility to protect themselves, their colleagues and the working environment.

Fluenta will conduct its business in accordance with applicable rules and regulations concerning the protection of the environment.

On behalf of the Fluenta management team.

